

REFEREE ADVISOR POLICY

(Approved VBRA March 2013 Board Meeting)

Preamble

The roles and responsibilities of a Referee Advisor will differ from Association to Association, mainly due to the number of members of the Referee Branch, the number of games and the standard of basketball competition at the Association.

The Referee Advisor is an important educational tool for Associations in the development of the referee program, referee education and mentoring, for all current and potential referees.

Referee Advisors must be accountable for their actions.

- It is a requirement of Basketball Associations affiliated with Basketball Victoria to develop all aspects of basketball, including referees, referee coaches and other technical officials.
- The designated individual identified to develop referees will be defined as being a Referee Advisor. The main role of the Referee Advisor is to encourage, educate and evaluate all referees and technical officials within the Association.
- It is the vision of Basketball Victoria and the VBRA that all associations actively promote and implement Referee Advisor positions to develop effective and sustainable referee programs.

KPI's – (Mandatory)

- Evaluation and Coaching of referees (recommend a minimum of two written evaluations for each referee per year)
- The number of courses conducted will vary from association to association, however it is recommended that the minimum should be one Level 0 and one Level 1 course per calendar year.
- To attend lectures, camps and courses/workshops conducted by Basketball Victoria or the VBRA on rule changes, interpretations, mechanics and education;
- To ensure the policies of Basketball Victoria and the VBRA are adhered to;
- To ensure game payments made to referees are consistent with Basketball Victoria recommendation.
- Encourage equal participation in refereeing regardless of gender;
- All Referee Advisors should make themselves available for the annual Referee Seminar to be conducted early February and any other Advisor meetings organised by BV or the VBRA.

Optional

- If the Referee Advisor chooses they may relay the information on rules and rule changes details to players and coaches, but this is mainly the responsibility of the relevant Basketball Association.

Association Specific

- Facilitation of Level O and Level 1 Referee Courses and Education & Training Courses
- Disseminate information to the Branch referees regarding rules, rule changes, interpretations and mechanics of basketball refereeing. This information will also be required to be distributed to Associations.
- To be in attendance at the stadium or satellite venues in the capacity of Referee Advisor for the prescribed hours as negotiated with the Association;
- To identify and motivate referees with potential to be selected on Basketball Victoria elite leagues;
- Appoint assistant advisors or referee coaches to evaluate the performance of referees and to assist Advisors in their role;
- Attend the Referee Branch committee meetings and liaise with Association committee on issues or concerns regarding referee program;
- Maintain and update records and gradings of referees & Referee Coaches, in conjunction with the referee branch
- To identify and motivate current and potential referee coaches for education courses, seminars or lectures conducted by Basketball Victoria and the VBRA;
- The tenure of a Referee Advisor is up to the discretion of the Association. It is however, encouraged that the length of such tenure be at least one year.
- Remuneration for the role is to be negotiated between the Referee Advisor and the Association. It is encouraged that the fee be beneficial to both parties. General remuneration figures can be obtained from the BV RDO upon request.
- The Referee Advisor has the discretion to empower Assistant Advisors to assist them in their role. It is encouraged that the Assistants be Accredited Referee-Coaches or Referees level 1 or above. These roles may also be seen as a development tool for up and coming referees that are currently refereeing on Junior Panel or Country Panel.
- Grade1 referee coaches are permitted to conduct Level 1A referee courses, although the accreditation of grading must be completed by a Grade 2 or higher referee coach.

The selection criteria for a Referees Advisor are as follows:

- Demonstrate Good Current Rule Knowledge
- Knowledge of VBRA Accreditation Policy
- Be Conversant with the latest Level O and Level 1 course material
- Have sound Communication and Interpersonal Skills
- Have a sound knowledge of teaching and mentoring skills
- Must hold a Grade 2 (Elite / Advisor) or higher Referee Coach State Accreditation, however there are times when a Grade 1 Referee Coach will be permitted with restricted conditions.
- Must be a current financial member of the VBRA